

### Women's Cell / Gender Equality Committee

Addresses issues related to gender equality, ensuring a safe and inclusive campus for all genders.

#### Women's Cell / Gender Equality Committee List:

| S.No | Name                          | Designation    | Role                     |
|------|-------------------------------|----------------|--------------------------|
| 1    | Rev. Fr. Dr. P. Anthony Vinay | Director       | Chair Person             |
| 2    | Dr. S. Preethi Priscill       | Associate Prof | Co-ordinator             |
| 3    | Dr. K. Srivani                | Associate Prof | Member Faculty           |
| 4    | B. Anusha                     | Assistant Prof | Member Faculty           |
| 5    | I Srivani                     | Assistant Prof | Member Faculty           |
| 6    | K Lakshman Rao                | Assistant Prof | Member Faculty           |
| 7    | Thota Nischala                | Student        | Member Student           |
| 8    | N Harini Priya                | Student        | Member Student           |
| 9    | Mrs. G. Ramya Sri             | Psychologist   | Member Student Counselor |

#### Committee Responsibilities Overview:

| Key Areas of Focus                         | Details  |
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| <b>Gender Equality Awareness</b>           | <ul style="list-style-type: none"><li>- Organize awareness campaigns, workshops, and discussions on gender equality, women's rights, and LGBTQIA+ rights</li><li>- Promote understanding of gender-related issues such as discrimination, violence, and empowerment</li></ul>                        |
| <b>Support and Advocacy for Women</b>      | <ul style="list-style-type: none"><li>- Advocate for the rights of women on campus</li><li>- Provide support for women facing discrimination, harassment, or violence (e.g., sexual harassment, gender bias)</li><li>- Offer resources and referrals for affected students</li></ul>                 |
| <b>Events and Programs</b>                 | <ul style="list-style-type: none"><li>- Organize events such as seminars, panel discussions, workshops, and training programs to educate students about gender equality and women's rights</li><li>- Celebrate key dates like International Women's Day, Women's History Month, etc.</li></ul>       |
| <b>Policy Review and Recommendations</b>   | <ul style="list-style-type: none"><li>- Review and recommend policies related to gender equality on campus (e.g., equal opportunities, harassment policies, parental leave policies)</li><li>- Ensure institutional policies are aligned with gender equality standards and best practices</li></ul> |
| <b>Gender-Sensitive Campus Environment</b> | <ul style="list-style-type: none"><li>- Promote a safe, inclusive, and respectful campus environment for all genders</li><li>- Work with campus security, administration, and faculty to create a zero-tolerance policy towards harassment and discrimination</li></ul>                              |
| <b>Legal Advocacy and Support</b>          | <ul style="list-style-type: none"><li>- Ensure that students understand their legal rights regarding gender-based violence, harassment, and discrimination</li><li>- Provide guidance on how to file complaints and access legal support if needed</li></ul>   |



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| <b>Student Engagement and Involvement</b> | <ul style="list-style-type: none"> <li>- Encourage student involvement in gender equality initiatives</li> <li>- Support the formation of student-led groups advocating for gender rights and equality</li> </ul>  |
| <b>Gender Education and Training</b>      | <ul style="list-style-type: none"> <li>- Develop educational materials and training sessions on topics such as consent, sexual harassment, gender stereotypes, and LGBTQIA+ issues</li> <li>- Organize workshops for faculty, staff, and students to promote gender sensitivity</li> </ul> |