

## EQUAL OPPORTUNITIES CELL

The Equal Opportunities Cell (EOC), is a dedicated body aimed at promoting equality, safeguarding the rights, and addressing the concerns of students and staff from historically marginalized communities, such as Scheduled Castes (SC), Scheduled Tribes (ST), and Other Backward Classes (OBC). The cell ensures that these groups have equal access to opportunities, facilities, and support within the institution.

S.No	Name	Designation	Role
1	Rev. Fr. Dr. P. Anthony Vinay	Director	Chair Person
2	Dr. AJ Praveen Kumar	Professor	Co-ordinator
3	K Lakshman Rao	Assistant Prof	Member Faculty
4	A Galathi Akanksha	Assistant Prof	Member Faculty
5	P.Valentina Dior	Assistant Prof	Member Faculty
6	P. Arogya Anand Kumar	Assistant Prof	Member Faculty
7	Karan Raj Sebastian	Assistant Prof	Member Faculty
8	I Srivani	Assistant Prof	Member Faculty

### Key Responsibilities of the SC/ST/OBC Cell:

Responsibility	Description
<b>Implement Reservation Policies</b>	Ensure that the government-mandated reservations for admissions, scholarships, and job placements are properly followed.
<b>Support Schemes and Scholarships</b>	Facilitate access to scholarships, financial aid, and government welfare programs designed for SC/ST/OBC students.
<b>Monitor Student Progress</b>	Track the academic progress of students from SC, ST, and OBC backgrounds, identifying and addressing any challenges they face.
<b>Provide Counseling and Mentoring</b>	Offer academic, personal, and career guidance to help students overcome barriers and succeed in their studies.
<b>Address Grievances and Complaints</b>	Act as a forum for addressing the grievances, discrimination, or harassment faced by SC, ST, and OBC students.
<b>Organize Awareness Programs</b>	Conduct seminars, workshops, and awareness programs to educate the broader community about the issues faced by these groups.
<b>Promote Social Integration</b>	Foster an inclusive and harmonious environment by promoting interaction between students from diverse backgrounds.
<b>Conduct Training for Faculty and Staff</b>	Organize sensitization programs for faculty and staff to create a respectful and inclusive campus culture.
<b>Encourage Leadership Development</b>	Provide leadership opportunities for SC/ST/OBC students to take part in various student activities, including committees and councils.

<b>Report and Feedback Mechanism</b>	Collect feedback from students about the effectiveness of welfare programs and the quality of support provided.
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