

DISCIPLINARY COMMITTEE

The **Disciplinary Committee** ensures that a safe and respectful environment is maintained within the institution by enforcing rules and regulations. Its primary purpose is to address any instances of misconduct, violations of academic integrity, or breaches of institutional policies. The committee investigates allegations of violations, conducts hearings, and ensures fair and consistent application of disciplinary actions in accordance with institutional policies. Its role is to promote responsibility, ethical behavior, and a positive learning environment among students, staff, and faculty.

Disciplinary Committee Members:

S.No	Name	Designation	Role
1	Rev. Fr. Dr. P. Anthony Vinay	Director & Principal	Chair Person
2	Dr. AJ Praveen Kumar	Professor	Co-ordinator
3	Dr. S. Preethi Priscill	Associate Prof	Member Faculty
4	Dr. K. Srivani	Associate Prof	Member Faculty
5	Dr. D. Sathish Kumar	Associate Prof	Member Faculty
6	B. Anusha	Assistant Prof	Member Faculty
7	K Lakshman Rao	Assistant Prof	Member Faculty
8	A Galathi Akanksha	Assistant Prof	Member Faculty
9	P.Valentina Dior	Assistant Prof	Member Faculty
10	P. Arogya Anand Kumar	Assistant Prof	Member Faculty
11	Karan Raj Sebastian	Assistant Prof	Member Faculty
12	I Srivani	Assistant Prof	Member Faculty
13	Dr. N. Narayanamma	Assistant Prof	Member Faculty
14	Srinivas.Chintha	Assistant Prof	Member Faculty
15	M Vinod Kumar	Assistant Prof	Member Faculty

Disciplinary Committee – Key Areas of Focus

Key Areas of Focus	Details
Investigation of Allegations	<ul style="list-style-type: none">- Investigate reported incidents of misconduct (e.g., theft, bullying, academic dishonesty)- Collect evidence and conduct interviews with witnesses or those involved
Disciplinary Hearings	<ul style="list-style-type: none">- Hold hearings to give students an opportunity to present their case- Ensure fairness by allowing both the complainant and accused student to provide evidence
Sanctions and Penalties	<ul style="list-style-type: none">- Decide on appropriate penalties, considering the severity of the incident (e.g., warning, suspension, expulsion)- Ensure that sanctions are consistent with past decisions for similar offenses
Appeals Process	<ul style="list-style-type: none">- Allow students to appeal disciplinary decisions

	<ul style="list-style-type: none"> - Ensure appeals are heard by a separate panel or a higher authority to maintain fairness
Educational Initiatives	<ul style="list-style-type: none"> - Develop programs to educate students on institutional rules and promote positive behavior - Offer workshops on academic integrity, respect, and conflict resolution
Policy and Procedure Review	<ul style="list-style-type: none"> - Regularly review and update disciplinary policies and procedures - Ensure policies align with the institution's values and legal standards
Support and Reintegration	<ul style="list-style-type: none"> - Provide support for students who have been disciplined, ensuring they receive academic advising or counseling to address underlying issues - Reinforce behavior expectations upon reintegration into the community

Rev Fr Dr P Anthony Vinay Kumar
 Director
 St. Mary's Centenary College of Management