

DISCIPLINARY COMMITTEE

The **Disciplinary Committee** ensures that a safe and respectful environment is maintained within the institution by enforcing rules and regulations. Its primary purpose is to address any instances of misconduct, violations of academic integrity, or breaches of institutional policies. The committee investigates allegations of violations, conducts hearings, and ensures fair and consistent application of disciplinary actions in accordance with institutional policies. Its role is to promote responsibility, ethical behavior, and a positive learning environment among students, staff, and faculty.

Disciplinary Committee Members:

| S.No | Name | Designation | Role |
|------|-------------------------------|----------------------|----------------|
| 1 | Rev. Fr. Dr. P. Anthony Vinay | Director & Principal | Chair Person |
| 2 | Dr. AJ Praveen Kumar | Professor | Co-ordinator |
| 3 | Dr. S. Preethi Priscill | Associate Prof | Member Faculty |
| 4 | Dr. K. Srivani | Associate Prof | Member Faculty |
| 5 | Dr. D. Sathish Kumar | Associate Prof | Member Faculty |
| 6 | B. Anusha | Assistant Prof | Member Faculty |
| 7 | K Lakshman Rao | Assistant Prof | Member Faculty |
| 8 | A Galathi Akanksha | Assistant Prof | Member Faculty |
| 9 | P.Valentina Dior | Assistant Prof | Member Faculty |
| 10 | P. Arogya Anand Kumar | Assistant Prof | Member Faculty |
| 11 | Karan Raj Sebastian | Assistant Prof | Member Faculty |
| 12 | I Srivani | Assistant Prof | Member Faculty |
| 13 | Dr. N. Narayanamma | Assistant Prof | Member Faculty |
| 14 | Srinivas.Chintha | Assistant Prof | Member Faculty |
| 15 | M Vinod Kumar | Assistant Prof | Member Faculty |

Disciplinary Committee – Key Areas of Focus

| Key Areas of Focus | Details |
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| Investigation of Allegations | <ul style="list-style-type: none">- Investigate reported incidents of misconduct (e.g., theft, bullying, academic dishonesty)- Collect evidence and conduct interviews with witnesses or those involved |
| Disciplinary Hearings | <ul style="list-style-type: none">- Hold hearings to give students an opportunity to present their case- Ensure fairness by allowing both the complainant and accused student to provide evidence |
| Sanctions and Penalties | <ul style="list-style-type: none">- Decide on appropriate penalties, considering the severity of the incident (e.g., warning, suspension, expulsion)- Ensure that sanctions are consistent with past decisions for similar offenses |
| Appeals Process | <ul style="list-style-type: none">- Allow students to appeal disciplinary decisions |

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| | <ul style="list-style-type: none"> - Ensure appeals are heard by a separate panel or a higher authority to maintain fairness |
| Educational Initiatives | <ul style="list-style-type: none"> - Develop programs to educate students on institutional rules and promote positive behavior - Offer workshops on academic integrity, respect, and conflict resolution |
| Policy and Procedure Review | <ul style="list-style-type: none"> - Regularly review and update disciplinary policies and procedures - Ensure policies align with the institution's values and legal standards |
| Support and Reintegration | <ul style="list-style-type: none"> - Provide support for students who have been disciplined, ensuring they receive academic advising or counseling to address underlying issues - Reinforce behavior expectations upon reintegration into the community |

Rev Fr Dr P Anthony Vinay Kumar
Director
St. Mary's Centenary College of Management